

CERTIFICATION

I have read the following and certify that this curriculum vitae is a current and accurate statement of my professional record.

Date: 8-15, 2007

Signature:

CURRICULUM VITAE

PERSONAL INFORMATION

Margaretha S. Lucas, Ph.D., Staff Psychologist, Counseling Center (75%, 1985), and Associate Professor, Counseling and Personnel Services Department, College of Education (25%, 1985), University of Maryland.

EDUCATIONAL BACKGROUND

Degrees:

Ph.D. Counseling Psychology, Iowa State University, Ames, IA, 1985

APA Approved Internship, University of Delaware, 1984-85

M.S. Counseling Psychology, Iowa State University, Ames, IA, 1983

B.S. Elementary Education, The Ohio State University, Lima, Ohio, 1979, Summa Cum Laude

EMPLOYMENT BACKGROUND

1985-present Staff Psychologist, Counseling Center University of Maryland (75%). Psychotherapy and skill building groups. Supervising beginning and advanced practicum students. Conducting research in collaboration with colleagues and individually resulting in conference presentations and publications in journals. Consulting in the residence halls for training and crisis intervention, as well as campus outreach programming.

1985-present Faculty member, University of Maryland, Counseling and Personnel Services, College of Education, College Park (25%). Teaching graduate courses. Serving on Master's and Doctoral research committees. Advising graduate students. Attending faculty and committee meetings. Conducting research resulting in conference presentations and publication in journals. Promoted to Associate Professor 1999

- 1988-1990 Acting Assistant Director, Counseling Center, University of Maryland, College Park (75%). Supervising professional and administrative staff. Liaison to administrative offices on campus. Facilitating staff meetings and representing Counseling Service staff in communication with Counseling Center Director, as well as in weekly administrative meetings. Coordinating and supervising administrative programs.
- 1991-1998 Director of Intern Training, Counseling Center, University of Maryland, College Park (75%). In addition to intake, individual counseling, and conducting research, this function entails the coordination of psychology intern training including: Planning and implementing intern supervision meetings. Coordinating clinical, consultation and research supervision of interns. Communicating with interns, supervisors, administrators and departmental faculty. Organizing intern Summer Orientation Program. Recruiting new interns yearly in a national search. Preparing for and coordinating site visits by the accrediting body of the American Psychological Association.
- 1999-2000 Acting Assistant Director, Learning Assistance Service at the Counseling Center, University of Maryland, College Park (75%). Supervising professional and administrative staff. Liaison to administrative offices on campus. Facilitating staff meetings and representing Learning Assistance Service staff in communication with Counseling Center Director, as well as in weekly administrative meetings. Coordinating and supervising administrative programs. Teaching learning assistance workshops and classes. Individual learning assistance counseling.
- 2003-2004 Acting Assistant Director Disability Support Services at the Counseling Center, University of Maryland (75%). Supervising DSS staff, administration, management and consultation with campus students, faculty/staff and administrators. Liaison to the President's Commission Disabilities. Campus Coordinator for the ADA/504 federal legislation.
- 2007 Acting Assistant Director Testing, Research, Data Processing Unit at the Counseling Center (75%). Supervising TRDPU staff, administration, management and research consultation with university students, staff and administrators.

Additional Formal Training:

Workshops on Loss and Grieving, Hypnosis, Supervision, Art Therapy Depression, SIGI-plus, Group Therapy, Suicide, Incest Survivors, Schizophrenia, Multiple Personalities, Anxiety Disorders, Counseling Minority Clients, Post Traumatic Stress Syndrome, Counseling AIDS clients, Suicidal Counseling Center clients. Supervision, couples therapy, Holistic Health, Ethical Issues in therapy, HIPAA versus Maryland State Law, Role of Intercultural Dialogue in Responding to Multi-cultural Issues.

Certification and Licenses:

Licensed Psychologist, Maryland #02205, 1987-present

RESEARCH, SCHOLARLY, AND CREATIVE ACTIVITIES

a. Book Chapters (authored or co-authored):

Lucas, M. S. (1996). Building cohesiveness between practitioners and researchers: A model. In M. Savickas and B. Walsh (Eds.). *Handbook of career counseling theory and practice* (pp. 81-87). Palo Alto, CA: Davies-Black Publishing.

Lucas, M. S. (2000). Matching counseling environment with type: An exploration of differential treatment approaches. In M. Pope and C. Minor (Eds.) *Experiential activities for teaching career counseling* (pp 129-131). Columbus OH: National Career Development Association.

Nilsson, J.E., Lucas M.S., Brown, S.K., & Sveinsdottir, M. (2007). European university students in the United States: Culture, concerns, and other issues to consider in counseling. In H. Singaravelu and M.Pope (Eds.) *Handbook for counseling international students*. (pp.237-256). Alexandria, VA: American Counseling Association.

Lucas, M.S. (in press). Career counseling in colleges and universities. In F.Leong (Ed.). *Encyclopedia of Counseling*. (pp.).

b. Articles in Refereed Journals:

Lucas, M.S. & Epperson, D.L. (1988). Personality types in vocationally undecided students. *Journal of College Student Development*, 29, 5, 460-466.

Lucas, M.S. & Epperson, D.L. (1990). Types of vocational undecidedness: A replication and refinement. *Journal of Counseling Psychology*, 38, 382-388.

Lucas, M. S. (1992). Problems expressed by career and non-career helpseekers: A comparison. *Journal of Counseling and Development*, 70, 417-420.

Lucas, M. S. (1993). Personal, social, academic, and career problems expressed by minority college students. *Journal of Multicultural Counseling and Development*, 21, 2-13.

Lucas, M. S. (1993). A validation of types of career indecision at a counseling center. *Journal of Counseling Psychology*, 40, 440-446.

Lucas M. S. (1993). Personal aspects of career counseling: Three Examples. *Career Development Quarterly*, 42, 161-166.

Sharf, R. S., & Lucas, M. S. (1993). An assessment of a computerized simulation of counseling skills. *Journal of Counselor Education and Supervision*, 32, 254-266.

Lucas, M. S. (1997). Identity development, career development, and psychological separation from parents: Similarities and differences between men and women. *Journal of Counseling Psychology*, 44, 123-132.

Lucas, M. S. (1999). Adult career changers: A developmental context. *Journal of Employment Counseling*, 36, 115-118.

Lucas, M. S., Timko Skokowski, C., & Ancis, J. R. (2000). Contextual themes in career decision making of female clients who indicate depression. *Journal of Counseling and Development*, 78, 316-325.

Lucas, M.S., & Hunt, P. (2002). Career exploration of academically dismissed students: A developmental view. *Journal of College Student Retention: Research, Theory & Practice*, 3 (4), 317-329.

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Yost, A.D., & Lucas, M.S. (2002). General and career adjustment issues affecting employment for immigrants and refugees from the former Soviet Union to the United States: A comprehensive view. *Journal of Employment Counseling*, 39 (4), 153-170.

Boyd, V.S., Hunt, P.F., Kandell, J.J., & Lucas, M.S. (2003). Relationship between identity processing style and academic success in undergraduate students. *Journal of College Student Development*, 44 (2), 155-167.

Lucas, M.S. (2004). Problem-Solving-Appraisal in Counseling and With Different populations. *The Counseling Psychologist*, 32, (3), 450-459.

Nilsson, J.E., Berkel, L.A., Flores, L.Y., & Lucas, M.S. (2004). Presenting concerns and treatment patterns of international students at a university counseling center: Implications for outreach programming. *Journal of College Student Psychotherapy*. 19, (2), 49-59.

Lucas, M.S., Berkel, L.A. (2005), Counseling needs of students who seek help at a University Counseling Center: A closer look at gender and multicultural issues. *Journal of College Student Development*. 46, (3), 251-266.

d. Other Articles:

Lucas, M.S. (1982). *Comparison of life style orientation of honor and non-honor students: A construct validation of the Life Style Inventory*. Unpublished manuscript Department of Psychology, Iowa State University.

Lucas, M. S., & Epperson, D. L. (1986). *Cluster analysis of vocationally undecided students: A replication and validation*. (ERIC Document Reproduction Service No. ED 287146.)

Lucas, M. S., Rodolfa, E., Bruss, K., Church, E., Droz, E., Hanley P., Smith, L., & Takemoto, M. A. (1997). Modeling research activity in counseling center pre-doctoral internship programs: A missed opportunity? *APPIC Newsletter*, XXI, No. 2, 5, 37.

Lent, R., & Lucas, M. S. (1997). Society seeks to ease school to work transition. *The V-Letter*, 1, No. 1., 6.

PROFESSIONAL PAPERS PRESENTED

INTERNATIONAL:

Lucas, M.S. (1988). *Having clear career goals: Can it be facilitated?* Paper presented at the International Congress on Mental Health Care for Women, Amsterdam, The Netherlands.

Lucas, M. S. (1992). *Similarities and differences between returning and non-returning career clients.* Paper presented at the Second Annual International Seminar on Career Development, Ghent, Belgium.

Lucas, M.S. (1992). *Career indecision: A validation of types at a counseling center.* Paper presented at the Twenty-fifth International Congress of Psychology, Brussels, Belgium.

Lucas, M.S., & Hunt, P.F. *Career Exploration in Different Identity Stages: An Investigation of Diffusion and Moratorium.* Poster session at the World Congress of the International Association for Educational and Vocational Guidance, Paris, France, September 2001.

Lucas, M.S., & Hunt, P.F. *Commitment to Career Exploration in Career Counseling: Obstacles and Facilitators.* Poster session at the World Congress of the International Association for Educational and Vocational Guidance, Paris, France, September 2001.

Lucas, M.S., & Kenyon, M.A. *Career Choice: Theory and Practice.* Workshop presented to career counselors in Shijiazhuang City, Hebei Province, People's Republic of China, August 2006.

NATIONAL:

Lucas, M.S. (1980). *The effects of acute lithium administration on fixed interval and fixed ratio performance.* Paper presented at the Fourth Annual Undergraduate Psychology Conference, Bowling Green State University, Bowling Green, Ohio.

Epperson, D.L., Lucas, M.S., & Zytowski, D.G. *Development and initial testing of the Life-Style Inventory.* Poster session presented at the annual meeting of the American Psychological Association, Anaheim, California, August 1983.

Lucas, M.S., & Epperson, D.L. *Personality characteristics of students undecided on a career.* Poster session presented at the annual meeting of the American Psychological Association, Los Angeles, California, August 1985.

Lucas, M.S. *Cluster Analysis of Vocationally Undecided Students: A replication and validation*. Poster presentation at the annual meeting of the American Psychological Association, Washington, D.C, August 1986

Lucas, M.S. *Career Decision Making Styles: An Exploratory Analysis*. Poster presentation at the annual meeting of the Association for Women in Psychology, Bethesda, Maryland, May 1988.

Lucas, M.S. (1989, 1990). *Discover the Archetypes Dominant in your Life*. Presentation at the Fifth National Conference for College Women Student Leaders, Washington, D.C.

Lucas, M. S. (1994). *Building cohesiveness between practitioners and researchers*. In M. Savickas (Chair) *Toward convergence between career theory and practice* symposium conducted at the annual meeting of the American Psychological Association, Los Angeles, California.

Lucas, M.S. (1994). *Adult career development*. In K. O'Brien and M. J. Heppner (Chairs) *Innovative applications of social cognitive theory to career counseling* symposium conducted at the annual meeting of the American Psychological Association, Los Angeles, California.

Ancis, J.R., Lucas, M.S., Toepfer-Hendy, E.A., & Gerrity, D. A. (1994). *Women's careers - paths and barriers to success*. Presentation and Roundtable discussion at the annual meeting of the American Psychological Association, Los Angeles, California.

Rodolfa, E., Payne, A. B., & Lucas, M.S. (1994). *How to stimulate research and presentation of research by interns*. Presentation at the Association of Counseling Center Training Agents, Lake Tahoe.

Bruss, K., Church, E., Droz, L., Friedman, S., Hanley, T., Lucas, M., Rodolfa, E., Smith, L., Takemoto, M. (1995). *Conducting research at internship sites: Implementing the scientist-practitioner model*. Presentation and discussion at the Association of Counseling Center Training Agents, South Padre Island, Texas.

Boyd, V. S., Lucas, M. S., Kandell, J. J., Hunt, S. M., Hunt, P. F. (1996). *A proactive and longitudinal career development program for undergraduate students*. Program presented at American College Personnel Association, Baltimore, Maryland, March.

Anderson, G., Cornish, J., Droz, E., Hanley, P., Rodolfa, E., Scott, K., Lucas, M. S., Smith, L., & Taylor, K. (1996). *Integrating research into internship training*. Presentation and discussion at the Association of Counseling Center Training Agents, Lake Geneva, Wisconsin.

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Boyd, V. S., Lucas, M. S., Kandell, J. J., Hunt, S. M., & Hunt, P. F. (1997). *On the road to choosing a career: Involving the campus*. Program presented at American College Personnel Administration, Chicago, IL, March 22.

Droz, E., & Lucas, M. S. (1997). *A developmental model of training*. Program presented at the Association of Counseling Center Training Agents, Estes Park, CO, September.

O'Brien, K. M., Malone, M. E., Schmidt, C. K., Lucas, M. S. *Research self-efficacy: Improvements in instrumentation*. Poster session presented at the annual meeting of the American Psychological Association, San Francisco, CA., August 1998.

Nilsson, J. E., Hedstrom, S. M., Lucas, M. S., Veerasamy, S., & Huang, J. (2000). *Supervising international students: Stories, issues and recommendations*. Symposium conducted at the annual meeting of the American Counseling Association, March 2000, Washington, D.C.

Lucas, M.S. *Career exploration of university counseling center clients: A closer look*. Poster session presented at the annual meeting of the American Psychological Association, Washington, D.C., August 2000.

Lucas, M.S., Hunt, P.F., Petersen, D.A., Phillips, P.E., Zamostny, K. *Assessment and monitoring of a culturally diverse population*. Poster session presented at the annual meeting of the American Psychological Association, Washington D.C. , August 2005

Lucas, M.S. (2007, April). *Evaluation of Services for University Counseling Center Clients*. In J.J. Kandell & V.S. Boyd (Chairs), *Innovations in College Counseling 2006-2007*. Program conducted at the joint meeting of the American College Personnel Association and the National Association of Student Personnel Administrators, Orlando, FL.

Marinelli, M., Hunt P.F., & Lucas, M.S. (2007, April). *Characteristics of Counseling and Learning Assistance Help Seekers: An Exploratory Study*. Program conducted at the joint meeting of the American College Personnel Association and the National Association of Student Personnel Administrators, Orlando, FL.

REGIONAL

Lucas, M.S. (1990-present). *Holland Theory and Career Development*. College Bound Program Learning Assistance Service, Counseling Center, University of Maryland College Park.

Lucas, M. S. (1992). *Career Indecision: A Validation of Types at a Counseling Center*. Presentation at Research and Development Meeting, Counseling Center, University of Maryland College Park.

Lucas, M. S. (1999). *Career Development and Student Retention*. Presentation at Retention 2000 Student Self Empowerment: Learning from the Past - Planning for the Future, University of Maryland, College Park.

Lucas, M.S. *Counseling Needs of University Students: A Focus on Gender and Ethnicity*. Poster session presented at the annual meeting of the Eastern Psychological Association, Washington DC., April 2001

Lucas, M.S. (2002) *Career Development and Academic Issues*. Learning Assistance Service, Counseling Center, University of Maryland College Park.

Lucas, M.S. (2003,04,05,06.07) *Career Development Theories*, Presentation at Annapolis Navy Fleet and Family Support Center, Annapolis, Maryland

Gast, L., Fallon-Marinelli, M., Lucas, M.S. & Arminio, J. (2004) *Counseling Skills: Are They Really Needed For All Students Affairs Professionals?* University of Maryland, Student Affairs Conference, College Park, Maryland.

Lucas, M.S., & McMenamain, S. (2004). *Psychological Disabilities and Treatment Issues*. Counseling Service, Counseling Center, University of Maryland College Park.

Lucas, M.S. (2004). *Counseling Needs of Students Who Seek Help at a University Counseling Center*. Research & Development, Counseling Center, University of Maryland College Park.

Lucas, M.S. (2006). *Linking your Interests to Potential Career Paths*. Maryland Day, University of Maryland College Park.

Lucas, M.S., & Kenyon, M.A. (2006). *Career Counseling in China: Impressions and Insights*. Research and Development, Counseling Center, University of Maryland College Park.

PRIZES AND AWARDS

- | | |
|------|--|
| 1976 | Scholarship from Association of American University Women, Ohio State University, Lima Campus |
| 1979 | Summa Award in Recognition of Superior Scholarship, Ohio State University, Lima Campus |
| 1979 | Lima Campus Award for Outstanding Achievement in Geography, Ohio State University, Lima Campus |
| 1980 | Lima Campus Award for Outstanding Achievement in Psychology |
| 1980 | PACE Award, Iowa State University |
| 1992 | Travel Award to attend the Twenty-fifth International Congress of Psychology, Brussels, Belgium; American Psychological Association and U. S. National Committee of the International Union of Psychological Science |
| 1995 | Outstanding Alumna Award of the Ohio State University, Lima Campus |

EDITORIAL BOARDS AND REVIEWING ACTIVITIES

Scholarly Activities:

- | | |
|--------------|--|
| 1987 | Reviewer program proposals for ACPA Convention Program |
| 1987 | Reviewer program proposals for American Psychological Association, Division 35. |
| 1987 | Reviewer for the <i>Journal of Measurement and Evaluation in Counseling and Development</i> . |
| 1989-1990 | Reviewer research projects for Graduate Research Interaction Day, University of Maryland College Park. |
| 1991 | Reviewer for <i>Career Development Quarterly</i> |
| 1991-1993 | Reviewer for <i>Professional Psychology: Research and Practice</i> |
| 1992-1998 | Member of Editorial Board of <i>Career Development Quarterly</i> |
| 1993-1997 | Reviewer for <i>Journal of Counseling Psychology</i> |
| 1994-1997 | Reviewer "On the Campus" <i>Journal of College Student Development</i> |
| 1997-1999 | Reviewer <i>Journal of Vocational Behavior</i> |
| 1998-present | Member of Editorial Board <i>Journal of Multicultural Counseling and Development</i> |
| 2002-2003 | Reviewer Graduate Students in Education (CAPS Department) research proposals |
| 2005-present | Ad hoc reviewer for <i>Journal of Counseling Psychology</i> |
| 2006-present | Ad hoc reviewer <i>Journal of Career Development</i> |
| 2006-present | Member of Editorial Board <i>Journal of College Student Development</i> |
| 2007-present | Ad hoc reviewer <i>The Counseling Psychologist</i> |

TEACHING AND ADVISING:

- 1986-1993, .
1998, 2004,06 EDCP 715 Use of Appraisal Measures in Counseling (108 students)
- 1988-present EDCP 798 - Independent Study (9 students).
- 1989-1994
1999, 2000
2004 EDCP619 Counseling Practicum (45 students)
- 1995-present EDCP 611 - Career Development Theory and Programs (98 students).
- 1996-2000 EDCP 610 - Professional Orientation to Community/Career Counseling (22 students).
- 1998- EDCP 108W – Concepts and Skills
- 1999-2000 EDCP 108B – Study Skills
- 2000 EDCP 498 - (Independent Study)
- 2002 PSYC 692 – Clinical Assessment (5 students)

Graduate Advising (Research Direction):

Master's Committee, Member, 1987-present:

- | | |
|--------------------------------|---|
| Deborah Wolff (1989) | Luba Roytburd (undergraduate student honors thesis) |
| Loran Thomas (1992) | Christa Schmidt (undergraduate student honors thesis) |
| Martha Ward Jackson (1993) | Brandy Ewell (1999) |
| Bill Williams (1995) | Efrat Cidon (1999) |
| Stacy Yost (1995) | Paul Martin (1999) |
| Greg Toya (1996) | Nicole Thompson (2000) |
| Laura Goodwin (1997) | Paula Domenici-Lake (2000) |
| Gail Callahan (1998) | Jennifer Dudeck (2003) |
| Dana Pauli (1998) | Tisha McCoy (2004) |
| Margie DarylHinsonangan (2004) | Carlos Hipolito (2005) * |
| Thomson Ling (2006) | Allison Butler (2006) * |

* Committee member comprehensive exam

Dissertation Committee, Member, 1987-present:

Wendy Whitemore (1989)	Marilyn Maze (2001)
Vicky Balenger (1990)	Julie Blackburn (2002)
Wendy Settle (1990)	Brad Brenner (2002)
Diana Nagel (1995)	Dana Reiser (2003)
Carol Warren (1998)	Maria Turkson (2003)
Merideth Tomlinson (1998)	Alina DeAmas/Valdes (2003)
Jennifer Watkinson (2000)	Reina Graham (2005)
Julie Goldberg (2000)	Gisela Berger (2005)
Sutha Veerasamy (2001)	Kelly Hennesy (2007)
Tim Davis (2001)	

Papers completed en lieu of thesis, 1987-present:

Karen Levinson (1987)	Martha Kwon (1993)
Lynne Stevens (1989)	Julie Goldberg (1995)
Tim McGuriman (1989)	Susan Denker(1996)
Barbara Levitz (1990)	Soonhoon Ahn (2002)
Diana Mrochek (1990)	Johanna Prestol Domínguez (2003)
Victoria Leahy(1992)	Ashley Ho (2004)
Mariam Mitry (2006)	

Master's theses completed, (Chair) 1987-present:

Pat Lewis (1992)	Theresa Ling Yeh (1996)
Matthew Long (1995)	Karen Boss (1998)
Mark Lee (1996)	So Yeon Lee (1999)
Kayj Nash (1996)	John Lynch (2005)

Current Master's Advisees:

Current Doctoral Advisees:

John DiPaula

SERVICE:

Offices and Committee Memberships in Professional Organizations

1981-1982	Vice Chairperson Graduate Students in Psychology
1982-1984	Member of the National Honor Society in Psychology, (Psi Chi)
1984-present	Member American Psychological Association
1987-1998	Member National Career Development Association
1987-1998	
-present	Member American Counseling Association
1991-1998	Member Association of Counseling Center Training Agents
1992-1998	Member Association of Counseling Center Training Agents Research Committee
1996-1999	Member National Career Development Association Research Committee
1997-present	Member Society for Vocational Psychology
1999-present	Member Association for Multicultural Counseling and Development

Counseling Center Service:

1985-present	Career development presentations for undergraduate classes
1985-1987	Consultation dyad with Residence Hall.
1985-1987,	
1995-1998	Educational/Vocational Committee, Member
1985-present	For Counseling Center clients and academic classes: Assigning and Interpreting Wechsler Adult Intelligence Scale Revised (WAISR); Strong Campbell Interest Inventory (SCII); Self Directed Search (SDS); Kuder Occupational Interest Inventory (KOIS); My Vocational Situation (MVS); Minnesota Multiphasic Personality Inventory (MMPI); Myers Briggs Type Indicator (MBTI); California Personality Inventory (CPI); Adjective Check List (ACL); Millon Clinical Multiaxial Inventory (MCMI).
1986-1991	Presenter Parent Orientation
1986-1996	Interpretations of Strong-Campbell Interest Inventory and Myers-Briggs Type Inventory results for Journalism, MBA program and Athletic Program students.
1988-1990,	
2003-2004	Administrative Committee, Member

1988-1990	Intern Recruitment Committee, Member
1988-1990	Training Committee, Member
1988-1990	Mentor and Research Mentor Undergraduate Students (3)

1987- present	Research Committee, Chair (1988, 1989, 1998-present) and Member (1990-1997)
1991-1998	Training Committee, Chair
1995-1997	Liaison with counselors at Career Center
1996-present	Presenter Career Development College- Bound program
1998-1999	Training Committee, member
2000- present	Presenter career services to psychology externs
2000- present	Guidance ‘small r’ to psychology interns
2003-2004	Member Committee President’s Commission on Disability Issues
2003-2004	Chair Search Committee Director Disability Support services
2004-present	Consultation dyad College of Agriculture and Natural Resources College of Journalism
2005	Practicum Committee
2006 present	IRB co-representative Counseling Center

Counseling and Personnel Services Department:

1985-86	Recruitment Committee, Member, Counseling and Student Personnel Program
1987-88	Admissions Committee, Member, Counseling and Student Personnel Program
1987-1988,	
1998-2005	Human Subjects Committee, Member
1988/89	Administrative Advisory Committee, Member
1988/89	Steering Committee, Member, Counseling and Student Personnel Program
1989-94	Multicultural Committee, Member, Counseling and Student Personnel Program
1990-95	Undergraduate Committee, Member
1994-95	Overseas Committee
1996	Grievance Form Development Committee
1996- present	Faculty Member Community/Career Counseling Program and Counselor Education Program
1997-1999	Faculty Advisory Committee, Member
2002- 2005	Member University Institutional Review Board
2002- 2005	Human Subjects Review Committee, Chair

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Community Service and Consultation:

1987-1988	Women's Leaders Conference, Washington, D.C. Facilitated discussion groups.
1988	Hospital for Sick Children, Washington, D.C. Presented a half-day workshop on

- stress management for the staff.
- 1988 Lucas, M. S. *Types of Career Indecision*. Presentation to Returning Students at University College.
- 1989 Lucas, M. S. *Use of Strong Campbell Interest Inventory with Clients Undecided On a Career*. Presentation to Career Development Office, University of Maryland College Park and Counseling center, George Washington University, Washington D.C.
- 1989, 1990 Presented *Careers in Psychology* to Elementary and Middle School students.
- 1989 Lucas, M. S. Counseling for College Students Presentation for Howard University Counseling Center, Washington, D.C.
- 1992 Discussion leader for the Multicultural Career Counseling Roundtable, (Division 17 Counseling Psychology Division). American Psychological Association Convention, Washington, D.C.
- 1997 Presented type of training provided at internship at First Annual Maryland Psychological Association Internship Fair.
- 1998 Discussion co-leader for Vocational Psychology Round Table (Division 17 Counseling Psychology Division). *Vocational Psychology Practice*. American Psychological Association Annual Convention, San Francisco, 1998.
- 1999 Discussion leader for the Fourth National Conference of the Society for Vocational Psychology of the American Psychological Association, Milwaukee, WI.
- 2000 Discussion co-leader for the Society for Vocational Psychology Roundtable (Division 17 Counseling Psychology). *Decision-making: cognitive science and information processing*. American Psychological Association, Washington, D.C.
- 2001 Consultant adult career development for Career Coaches in training, Silver Spring, Maryland.
- 2006 *Counseling Psychology in The Netherlands*. For Dr. L. Gerstein, co-chair International Section of Division 17, APA In: 'Status of Counseling around the World'.